

Office Depot Anti-Slavery and Human Trafficking Statement

This statement comprises the Anti-Slavery and Human Trafficking Statement of Office Depot UK Limited for the financial year ending 31st December 2016, in accordance with the requirements of the Modern Slavery Act 2015.

Office Depot UK Limited provides office supplies and services to a wide-range of corporate customers across the UK. Office Depot, Inc., our parent company, is headquartered in the United States, and is a leading global provider of products, services and solutions for the workplace. (www.officedepot.com)

Office Depot UK Limited purchases products from vendors and suppliers across the globe. As a subsidiary of Office Depot, Inc., Office Depot UK Limited is required to adhere to Office Depot, Inc.'s global Supplier Guiding Principles, (The Supplier Guiding Principles can be found at http://www.officedepot.com/a/customerservice/supply_transparency/) which sets out our policy on labour standards and human rights, including human trafficking and slavery, health and safety, environment, and bribery and corruption.

In managing our vendors' and suppliers' adherence to our values, we undertake factory and warehouse inspections and audits. Any instances of non-compliance are addressed on a case-by-case basis with actionable remediation plans put in place. It is our policy to cease trading with any third parties whom do not comply with our policies and whom are not actively participating in remediation plans.

Office Depot UK Limited participates in Office Depot, Inc.'s, global compliance programme, which requires all employees to adhere to and be trained on our Code of Ethical Behaviour (the "Code"). The Code can be found on Office Depot, Inc.'s website at <http://investor.officedepot.com> under the headings "Corporate Governance/Governance Documents." We also provide enhanced training for a variety of additional business risks within the global compliance programme. Anti-human trafficking awareness training forms part of this global training programme.



Signed Mick Horn

Managing Director Office Depot UK Limited
